



**Florida Department of Environmental Protection
CITIZEN SUPPORT ORGANIZATION
2021 LEGISLATIVE REPORT
(pursuant to Section 20.058 Florida Statutes)**

Citizen Support Organization (CSO): Friends of Lovers Key, Inc.
Mailing Address: 8700 Estero BLVD, Fort Myers Beach, FL 33931
Telephone Number: 239 463-4588
Website Address (*required if applicable*): friendsofloversonkey.org

Check to confirm your Code of Ethics is posted conspicuously on your website.

Statutory Authority:

Section 20.2551, F.S., Citizen support organizations; use of property; audit; public records; partnerships. In summary, the statute specifies the organizational requirements, operational parameters, duties of a CSO to support the Department of Environmental Protection (Department), or individual units of the Department, use of Department property, audit requirements, public records requirements, and authorizes public-private partnerships to enhance lands managed by the Department.

Section 258.015, F.S., Citizen support organizations; use of property; audit. In summary, the statute defines a CSO, requires authorization by the Division of Recreation and Parks, and specifies the use of property. This statute authorizes the Partnerships in Parks (PIP) program for state parks, the program's operational parameters, CSO's operational parameters, and donor recognition.

YOUR MISSION AND LAST CALENDAR YEAR'S PROGRAM ACCOMPLISHMENTS:

CSO's Mission: *Consistent with your Articles and Bylaws*

FOLKS Mission:

Friends of Lovers Key helping to Protect, Preserve and Support Lovers Key State Park.

2021 Annual Goals:

- Through a vigorous fundraising effort raise the funds necessary to complete the Welcome and Discovery Center and fund its ongoing operations.
- Through community involvement and education enhance the awareness of the Park and the Welcome and Discovery Center to increase the park visitation and strengthen FOLKS Membership.
- Establish advisory groups as well as reorganize and restructure FOLKS committees, clarifying roles, responsibilities, and goals for each.
- Continue to update financial processes and programs that will enable FOLKS and FOLKS treasurer to respond to all financial requirements.
- Promote transparency through a willingness by FOLKS to publish and make available critical data and information about FOLKS. This will help preserve the very-important trust each donor places with FOLKS.

Describe Last Calendar Year's Results Obtained: *Brag! List or discuss the past calendar year's accomplishments and contributions. Cite specific support from last calendar year's Annual Program Plan.*

We want to start this discussion, with a big thank you for all the support given to the Friends of Lovers Key (FOLKS) by our members, contributors and those attending our limited events at Lovers Key State Park during the impact of Covid-19 on all of activities. We are so fortunate to have members and supporters that care greatly about what we do.

FOLKS has come a long way since the days when we sold t-shirts and cookies on the beach. We are reminded of the beauty of this wild wonderful place. It is why we all work so hard to protect and preserve its legacy.

To honor that legacy of our barrier island park with pristine waters and trails for recreation and conservation, FOLKS decided several years ago that we wanted to do more for the environment and our community. We wanted to actively advocate and educate about our coastal ecosystems and build a facility to promote eco-tourism and stewardship. So, we made a commitment to make it a reality.

Our biggest achievement for the year is that the Welcome & Discovery Center (WDC) construction is now complete. The building is architecturally stunning perched above the tree line, with raw cypress ceilings, molded pillars that resemble mangrove roots, walls of glass and two buildings wired for state of the art learning – one an exhibit hall with environmental exhibits, the other a community room for lectures and meetings.

While the State of Florida funded the construction of the WDC, FOLKS is responsible for the interior exhibits, audio and video and other building amenities. We were successful in completing our Phase 1 fundraising goals for the building furnishings ahead of schedule. The phase 1 exhibits are have being built and were installed in early 2021. In addition, audio and video systems, alarm systems, internet, furnishings, and other items are installed as well. As of December 31, 2020, FOLKS had incurred approximately \$550,000 in process costs towards these items. When completed in late 2021 or early 2022 these items will be contributed to the State Park Service. The estimated cost to complete is expected to be another \$525,000.

This facility is set to become a landmark in the area and will be home to education and discovery for learners of all ages

- The education committee has designed collaborative learning experiences for local classes and visitors.
- A monthly series of lectures and activities to educate and inspire.
- Exhibits designed for multi-generational learning.
- FOLKS hosted fundraisers, music, and cultural events.

This year has taught us many things, one is that there is great beauty and solace to be found in nature. Now, more than ever, we need to take refuge in the fresh, open air. Also, as we have had to redefine what a classroom is, we have learned that experiential learning is a powerful way to learn. Especially lessons such as teamwork, compromise, and science concepts. We believe that the building and our goals of teaching stewardship and promoting experiential learning are valuable and timely and will play an important role in future conservation and education for our region.

Specific activities and accomplishments for 2020 are outlined below.

1. Through a vigorous fund-raising effort raised the funds necessary to complete the Welcome and Discovery Center (WDC) exhibits and interior and fund its ongoing operations. While this was mainly accomplished by items 2 and 3 below, all our efforts were focused on this goal.
2. Donors & Donations- Continued to develop leads and build partnerships to identify and develop donations. Offered naming rights and recognitions for exhibits and halls within the Welcome & Discovery Center.
3. Grants- Continued writing grants for development of programs and exhibits for the Welcome & Discovery Center with a focus on grants that cover more than one year.
4. On Thursday, March 25, 2021, Friends of Lovers Key presented "An Evening of Discovery at Lovers Key." This social event celebrated the opening of the Lovers Key Welcome and Discovery Center. Our goal was to make this a current celebration, but also a sneak peek of the Inaugural Gala which will be held Saturday, March 26, 2022.
5. Began the process of developing educational programs and other activities to be held at the WDC and identify funding sources for these programs.
6. Membership Development- Promoted membership through media, e-mail blasts, CSO & park functions as well as updated and expanded membership opportunities through partnerships and special promotions.

7. Business Sponsorships Program- Developed and enhanced current business sponsorships by promoting a more advanced business sponsorship program.
8. FOLKS Merchandise Sales and Special Events - In prior years these were important fundraising activities. Due to the COVID-19 both sales and events were scaled back drastically but contingency plans were in place for limited activities.

Describe the CSO's Plans for the Next Three Calendar Years:

Donor Development - 3 Year Strategy

Our 3-year strategy is to advance the fundraising goals of the organization in order to complete Phase 2 and 3 of the capital campaigns, raise money for an expanded operating budget to meet the ongoing needs of the Welcome & Discovery Center (WDC) and support for Park management.

- We support the mission of the Florida Park Service (FPS) to provide resource-based recreation while preserving, interpreting, and restoring natural and cultural resources.
- We will raise public awareness about the mission and goals of the organization through public relations, traditional and social media marketing, donor development and fundraising through merchandise sales and event promotion.
- We work with other committees within FOLKS to make LKSP and the WDC a regional hub for nature-based environmental education and stewardship.
- We will market and fund programs that will inspire visitors to appreciate and understand Southwest Florida's coastal ecosystems, and to acquire the resolve to protect these spaces for future generations.
- We endeavor to gain interest of potential donors by fostering a sustained public commitment to conservation, preservation and restoration of coastal habitats and waterways to improve our community and build value and support for our building and programs.
- We will increase outreach into the surrounding communities through development of a marketing/public relations plan that includes use of our CRM, in person engagements and events.
- We will evolve our marketing materials and donor development activities as the rules and policies of the Florida State Park leadership allow.
- The team will build value in our efforts and the WDC by promoting it as a regional forum for civic engagement in environmental protection.
- We are building a Public Relations program that keeps current members and donors engaged and actively promotes the WDC activities through participation and expansion of partnerships with FGCU, local schools, and other regional stakeholder organizations.
- As we become proficient in use of our CRM (Salsa) we will expand our Public Relations program to promote all our activities to specific groups and levels of our members, volunteers, sponsors, and donors. Including actively push for press, social media, and print coverage.
- We will continue to build relationships with local media outlets, the Tourist Development Council and other organizations to have live broadcasts and shared data from the park for events, educational programs, the arts, and gatherings.
- Over the next 3 years we will institute an advisory committee to help identify donors, make connections, and evolve the organization. We will research and strategize the possibilities of corporate memberships, corporate annual giving agreements, the role and reward of Legacy donors and development of a 5-year growth strategy for donors, membership, and volunteers.

Events - 3 Year Strategy

For the year of 2021, and moving into 2022 and 2023, The Events Committee has a two-prong approach to how we will handle events.

FOLKS Events Committee's first goal will be to address several legacy events associated with the park. Events such as Vow Renewal, Turtle Trot and Santa on the Sand are always park attendee favorites. But they have not changed over the years, and more importantly, do not turn a profit for FOLKS. Our goal for these events will be to move them into a new era and refresh how they are structured and operate. Capturing new audiences and re-engaging previous participants of these events will allow us to restructure the events to a point where they are finally profitable for FOLKS.

FOLKS Events Committee's second goal will be to create new events and activities that captivate and engage new audiences. Events such as Beach N Brews, Lecture Series, Artist in Residence program, and Private Group events give us an opportunity to engage with new audiences and introduce them to the park as well as creating new sponsor and donor opportunities for the Welcome and Discovery Center. Identifying go to food and beverage partner vendors will help present polished events to our attendees. Every event moving forward should address overall the value of sponsorship/donor opportunities, volunteering opportunities, FOLKS membership options and educational offerings that are associated with FOLKS.

Education - 3 Year Strategy

With the opening of its new Welcome and Discovery Center, Lovers Key State Park is poised to become a regional hub for environmental education and stewardship. Located astride Estero Bay Aquatic Preserve and the Gulf of Mexico, the park's four coastal islands offer a unique venue where visitors enjoy nature-based recreation and learning experiences. The Welcome and Discovery Center will facilitate the expansion of the scope and ambitions of educational programs offered by the park. These programs aim to foster sustained public commitment to conservation, preservation and restoration of coastal habitats and waterways.

New programs will include:

- A Speakers' Series: "What You See on the Land, Lands in the Sea", a public forum on the connections between land use and the health of coastal waterways. Monthly panel discussions and lectures by scientists, journalists, environmental advocates, and government officials will engage the public in efforts to preserve and restore coastal habitats and species.
- Art in the Park. The natural beauty of the park is an obvious location to inspire creativity and artistic expression. Art and photography contests, master classes, and an Artist-In-Residence will allow visitors of all ages to appreciate and participate in a variety of nature-based art activities.
- A summer Eco-Arts camp for children and teenagers. Participants will learn about Florida's coastal ecosystems through immersive outdoor experiences including hiking, kayaking, and wading trips. Campers will deepen their knowledge and appreciation for coastal ecology and acquire the skills and aptitudes for stewardship through scientific investigation and artistic expression.
- Expanded collaboration with Florida Gulf Coast University, "Trails for Tails" ("T4T") brings together students in the FGCU Service-Learning program with FOLKS and park staff on projects ranging from micro-plastics and exotic species removal to educational trail signage. T4T and the Cocoloba Chapter of the Florida Native Plant Society recently completed construction of Phase I of a demonstration native garden. Phase II will raise funds to plant native trees and a butterfly garden.

Communications - 3 Year Strategy

Over the next 3 years, starting on 1-1-21 the Communications/Media Committee plans to create content and send messaging through the E-News, Press Releases, Membership Communication, and Social Media.

The committee will continue to introduce the new Welcome and Discovery Center to the residents and visitors of Southwest Florida, promote the events being held by the FOLKS, promote the environmental education and stewardship opportunities at Lovers Key State Park and the WDC and encourage membership and volunteerism.

Working with the Education Committee, the Events Committee, and the Donor Development Committee the Communications/Media Committee will design creative content to create awareness, encourage participation, volunteerism, and donor participation.

Building Plans - 3 Year Strategy

Current and long term needs as follows:

It will be important to spend time with the Park manager and building committee to create the following:

- 1) Create a maintenance schedule in conjunction with OAK and Park management.
- 2) Create a repair and replacement schedule with OAK, Split Rock and Park management
- 3) Set up service contracts with park management.

In this process, we need to clearly delineate costs between entities – FOLKS and State. Noting the normal annual revenues of the Park in the \$1 Million range – and annual budgets of \$600-650K, we need to help the park develop a budget that realistically encompasses the upkeep, repair, and service costs of the new building in addition to normal costs and needs.

Over the next few months, FOLKS needs to review its contributions to the facility beyond exhibits to include window treatments for Community Room as originally included in building plans from the architect, the purchase of tanks and other teaching equipment as needed. Work with park personnel and Education Committee to satisfy needs.

And the most important immediate project is to work with Split Rock to complete final exhibits based on current contracts and dates defined by FOLKS fund raising.

Governance - 3 Year Strategy

Covid-19 brought many challenges to our CSO...Friends of Lovers Key.

With a complete shutdown we had to cancel all fundraising events This crippled our efforts to complete our build out of the new Welcome and Discovery Center.

The executive board appointed a committee to rework the bylaws to bring them into compliance with the CSO guidelines.

It was time consuming, but our governance committee was resolute and forged forward to accomplish their task. In reworking these by laws, the board eliminated unnecessary committees, and developed new groups of board members that organized and streamlined the way each committee operated thereby eliminating duplicate work

The board size changed to be more efficient. It addressed members who did not contribute and added new members who brought a skill or knowledge needed to raise funds and volunteer for areas where their expertise was sorely needed.

Going forward into 2021 we will be addressing the possibility of adding an advisory group of local leaders / businesspeople who can council the Friends group on how to raise more funds or offer advise that would help us operated more efficiently. Going forward, we would be pulling from this group to bring on new board members that will already have a working knowledge of how the board operates.

We are so lucky to have a great park manger, Katie Moses, who assist and supports us in every endeavor. Her positive

attitude makes our mission so much easier to accomplish.

Our beautiful building is open now and we are anxious to move forward in completing our postcovid goal of fundraising to complete our remaining exhibits.

CSO's LAST CALENDAR YEAR STATISTICS:

Total Number of CSO General Membership: 494 as December 31, 2020

Total Number of Board of Directors: 16 as of December 31, 2020

Total Volunteer Hours for the Board of Directors: 6,480

PARK & CSO RELATIONSHIP:

Keep the summary simple. Save time. Don't duplicate by describing accomplishments and contributions in the summary. Brag in the above Results Obtained. Describe the relationship here.

Park Manager's Comments on the CSO & Park Relationship and Support:

The Friends of Lovers Key Inc (FOLKS) is an extraordinary group of individuals with infectious enthusiasm to support Lovers Key State Park. Each year, I am impressed with their goals and objectives for the year as outlined within their Annual Program Plan. This past year the Friends of Lovers Key went above and beyond my expectations for their organization considering the difficulties of COVID-19 and the inability to host special events this past year. One of the largest improvements to the organization came to fruition this year with the establishment of regular Executive Committee meetings which has helped to improve the organization. Having a dedicated leadership team to help guide and direct the organization in achieving its goals and objectives has been a welcome change. The recruitment of new board members familiar with non-profit organizations has also benefited not only the organization but also the park in general.

An impressive number of hours, dedication, enthusiasm, and hard work were put into the largest goal of Friends of Lovers Key, which is the Welcome and Discovery Center Capital Campaign with a fundraising total goal of \$1,500,000. The capital campaign is ongoing but more than half of the interpretive exhibits, A/V equipment as well as many other miscellaneous pieces of equipment have been installed and donated to the park. The Education and Fundraising committees have done incredible work to identify new partnerships, funding sources, and donors which will ensure this center operates at its peak potential.

Friends of Lovers Key continues to assist Lovers Key State Park with park improvements and park needs to ensure the park is meeting the Florida State Park's mission. FOLKS support the park financially through funding park projects such as shorebird and sea turtle resource management projects, provide funding for staff to attend training opportunities, funding for volunteer and staff appreciation to help keep morale high and provide a sense of community. Not only does FOLKS provide much needed funding, many of the board of directors also provide much need volunteer support to the park through maintenance projects, exotic removal workdays, attend community outreach events as well assist in recruiting new park volunteers throughout the community.

Provide your perspective on

- *Changing developments of the park provided by the CSO.*
- *Effectiveness of the organization in fulfilling their purpose to support the park(s).*
- *Effectiveness of the Board of Directors in completing their Annual Program Plan.*
- *The relationship between the park and CSO What went well? Are there areas of improvement?*

CSO President's Comments on the CSO & Park Relationship and Support:

Provide your perspective on the relationship between the park and CSO. What went well? Are there areas of improvement?

Change comes with all kinds of consequences and 2020 was a year of major changes for Friends of Lovers Key and the

staff of Lovers Key State Park. In no particular order, these changes included a new FOLKs president, two new vice presidents and two changes in treasurer. In addition, the composition of the FOLKs board changed with the addition of members with nonprofit board experience and significant community connections. The Welcome and Discovery Center (WDC) was completed by the State and FOLKs continued its fundraising efforts to build exhibits and provide other equipment to fit out the WDC and just as important start the development of the education and other programs to be conducted in the WDC. And then there was Covid-19, ZOOM and the need to be creative. Each of these changes could have created difficulties but that did not happen

New FOLKs Leadership and board members – This brought several new ideas and changes in the way FOLKs operated. The park manager and her staff were enthusiastic from the beginning to participate in the discussions of these ideas and changes in operations and offered a number of their own suggestions on many different topics. We could not have asked for a better partnership in understanding that changes were need as both the park and FOLKs moves towards their increased responsibilities. The Park Manager participation in the FOLKs executive committee deliberations has been integral in allowing the ongoing collaborative efforts to continue to develop.

The Welcome and Discovery Center – The partnership between the Park and FOLKs related to completing the building and how to coordinate its operations and use was very naturally and went beyond the basic operation issues. It included detailed input by the park on the development of education and environmental programs and other building uses. The park has become an integral part of planning for the use of the building.

Exhibits and other Interior Equipment – Fundraising to support these items has been a challenge in the Covid-19 era and the park manager and her staff have worked with the FOLKs team to find creative ways to reach out to current and prospective donors. Again, the partnership is strong.

Conclusion - The FOLKs board considers the Park Manager and her staff as equal team members, and I believe that respect is reciprocal. We have a common mission, and I believe that is obvious to both insiders and the community. This relationship has allowed FOLKs to accomplish much during the year. The future is exciting.

SUMMARIZE FINANCIAL ACTIVITY FOR LAST CALENDAR YEAR, SPECIFIC PARK(S) SUPPORT:

Program Service Expenses are costs related to providing your organization's programs or services in accordance with your mission. For CSO's provide expenses that directly support the park(s). For established nonprofit organizations, program service expenses generally represent most of the overall expense of the organization. For the last calendar year provide totals \$ for each that apply.

Note 1 - The phase 1 exhibits are currently being built and were installed in early 2021. In addition, audio and video systems, alarm systems, internet, furnishings, and other items are in process. As of December 31, 2020, FOLKs had incurred approximately \$550,000 of in process costs towards these items which has been capitalized as construction in process on the balance sheet. When completed in late 2021 or early 2022 these items will be contributed to the State Park Service. The estimated cost to complete is expected to be another \$525,000.

Building improvement, construction or renovations	\$
Cultural resources (e.g., historic structure restoration/ renovation)	\$
Natural resources (e.g., native plants, natural lands restoration)	\$
Maintenance equipment (e.g., mowers, chippers, blowers, chainsaws)	\$1,988
Other facilities and landscape maintenance	\$
Vehicles (e.g., trucks/cars, UTVs, golf carts, accessible devices, etc.)	\$
Amenities (e.g., water fountains, benches, picnic tables, recreational equipment, kiosks etc.)	\$
Park employees or volunteers support (e.g., interns, training, uniforms, awards, or recognition)	\$
Big ticket visitor center exhibits or interpretation updates	\$Note 1

Big ticket visitor center exhibits or interpretation updates \$Note 1
 Park exhibits, displays, signage \$
 Park publications, brochures, maps, etc. \$
 Programming/interpretation support material purchases \$
 Other program services \$13,363
Total Program Service Expenses \$15,351

Total Operating Expenses (Overhead including fees, memberships, postage, rent, utilities, etc.) \$59,214

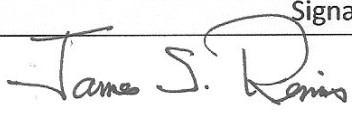
Visitor Services Revenue

Park gift shops, craft stores and concession sales \$0
 Merchandise sales (e.g., plants, firewood, ice, t-shirts, hats, etc.) \$16,802
 Programs and Special Events (e.g., fundraising workshops, seasonal events, concerts, etc.) \$34,693
 Vending (e.g., drink machines, penny press, laundry, Wifi, etc.) \$0
 Rentals (e.g., bikes, canoe, kayak, SUPs, etc.) \$0
 In-park donation boxes \$0
 Other visitor services revenue \$0
Total Visitor Services Revenue \$51,495
Net Assets \$824,259

CSO AUDIT:

Total of Last Calendar Year's Expenses (including grants) \$74,565

Section 215.981(2), Florida Statute requires an independent CPA audit using Government Audit Standards (U.S. GAO Yellow Book) when the CSOs annual expenses are \$300,000 including grants. The audit is **due by September 1** (9 months after the CSO's calendar year ends) to the Florida Auditor General and to the Department.

This information is complete to the best of my knowledge pursuant to Section 20.058 Florida Statutes			
Title	Name	Signature	Date
CSO President	James S. Remis		May 31, 2021
Park Manager	Catherine Moses	Catherine Moses Digitally signed by Catherine Moses Date: 2021.05.27 08:04:53 -04'00'	May 31, 2021

- CSO's Code of Ethics is attached
- CSO has attached the most recent Internal Revenue Service (IRS) Form 990, 990-EZ, or 990-N Receipt. All IRS Form 990's must be *complete* with Part III Program Service and *all* appropriate Schedules (A, O and others as appropriate). If filing an IRS extension, attach the IRS 8868 receipt and the most recent 990 and schedules.

Friends of Lovers Key, Inc.

CODE OF ETHICS

PREAMBLE

- (1) It is essential to the proper conduct and operation of Friends of Lovers Key, Inc. (herein “CSO/FOLKS”) that its board members, officers, and employees be independent and impartial and that their position not be used for private gain. Therefore, the Florida Legislature in Section 112.3251, Florida Statute (Fla. Stat.), requires that the law protect against any conflict of interest and establish standards for the conduct of CSO/FOLKS board members, officers, and employees in situations where conflicts may exist.

- (2) It is hereby declared to be the policy of the state that no CSO/FOLKS board member, officer, or employee shall have any interest, financial or otherwise, direct or indirect, or incur any obligation of any nature which is in substantial conflict with the proper discharge of his or her duties for the CSO/FOLKS. To implement this policy and strengthen the faith and confidence of the people in Citizen Support Organizations, there is enacted a code of ethics setting forth standards of conduct required of Friends of Lovers Key, Inc. board members, officers, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Fla. Stat., and are required by Section 112.3251, Fla. Stat., to be observed by CSO/FOLKS board members, officers, and employees.

1. Prohibition of Solicitation or Acceptance of Gifts

No CSO/FOLKS board member, officer, or employee shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the CSO/FOLKS board member, officer, or employee would be influenced thereby.

2. Prohibition of Accepting Compensation Given to Influence a Vote

No CSO/FOLKS board member, officer, or employee shall accept any compensation, payment, or thing of value when the person knows, or, with reasonable care, should know that it was given to influence a vote or other action in which the CSO/FOLKS board member, officer, or employee was expected to participate in his or her official capacity.

3. Salary and Expenses

No CSO/FOLKS board member or officer shall be prohibited from voting on a matter affecting his or her salary, expenses, or other compensation as a CSO/FOLKS board member or officer, as provided by law.

4. Prohibition of Misuse of Position

A CSO/FOLKS board member, officer, or employee shall not corruptly use or attempt to use one's official position or any property or resource which may be within one's trust, or perform official duties, to secure a special privilege, benefit, or exemption.

5. Prohibition of Misuse of Privileged Information

No CSO/FOLKS board member, officer, or employee shall disclose or use information not available to members of the general public and gained by reason of one's official position for one's own personal gain or benefit or for the personal gain or benefit of any other person or business entity.

6. Post-Office/Employment Restrictions

A person who has been elected to any CSO/FOLKS board or office or who is employed by a CSO/FOLKS may not personally represent another person or entity for compensation before the governing body of the CSO/FOLKS of which he or she was a board member, officer, or employee for a period of two years after he or she vacates that office or employment position.

7. Prohibition of Employees Holding Office

No person may be, at one time, both a CSO/FOLKS employee and a CSO/FOLKS board member at the same time.

8. Requirements to Abstain From Voting

A CSO/FOLKS board member or officer shall not vote in official capacity upon any measure which would affect his or her special private gain or loss, or which he or she knows would affect the special gain or any principal by whom the board member or officer is retained. When abstaining, the CSO/FOLKS board member or officer, prior to the vote being taken, shall make every reasonable effort to disclose the nature of his or her interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the CSO/FOLKS board member or officer to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

9. Failure to Observe CSO/FOLKS Code of Ethics

Failure of a CSO/FOLKS board member, officer, or employee to observe the Code of Ethics may result in the removal of that person from their position. Further, failure of the CSO/FOLKS to observe the Code of Ethics may result in the Florida Department of Environmental Protection terminating its Agreement with the CSO/FOLKS.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 01/01, 2020, and ending 12/31, 20 20

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **FRIENDS OF LOVERS KEY INC**
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
8700 Estero BLVD
 City or town, state or province, country, and ZIP or foreign postal code
Fort Myers Beach, FL, 33931

D Employer identification number
65-0770374

E Telephone number
239-463-4588

G Gross receipts \$ **198,652**

F Name and address of principal officer: **James S Remis**
8700 Estero BLVD, Fort Myers Beach, FL 33931

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.friendsofloversonkey.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1997**

M State of legal domicile: **FL**

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>FOLKS Mission Friends of Lovers Key helping to Protect, Preserve and Support Lovers Key State Park 2021 Annual Goals 1. Through a vigorous fundraising effort raise the</u> <u>(Continued on Schedule O, Statement 1)</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	16
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	0
	6	Total number of volunteers (estimate if necessary)	6	100
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 404,077	Current Year 146,582
	9	Program service revenue (Part VIII, line 2g)	24,098	34,693
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	974	463
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,385	12,662
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	432,534	194,400
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0
14		Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
16a		Professional fundraising fees (Part IX, column (A), line 11e)	65,000	51,000
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 54,418		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	116,020	23,565
18		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	181,020	74,565
19	Revenue less expenses. Subtract line 18 from line 12	251,514	119,835	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 519,929	End of Year 964,345
	21	Total liabilities (Part X, line 26)	6,722	140,086
	22	Net assets or fund balances. Subtract line 21 from line 20	513,207	824,259

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: James Remis, President Date: _____
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____
 Firm's name ▶: _____ Firm's EIN ▶: _____
 Firm's address ▶: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

FOLKS Mission Friends of Lovers Key helping to Protect, Preserve and Support Lovers Key State Park 2021 Annual Goals 1. Through a vigorous fundraising effort raise the funds necessary to complete the Welcome and Discovery Center and fund its ongoing operations 2. Through Community involvement and education enhance the awareness of the Park and the Welcome and
(Continued on Schedule O, Statement 2)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 4,252 including grants of \$ _____) (Revenue \$ 16,478)
Retail sales of merchandise sold by volunteers in the park

4b (Code: _____) (Expenses \$ 3,380 including grants of \$ _____) (Revenue \$ 15,168)
Annual hemed vov renewal eventhrld om the beach as a fundraising event

4c (Code: _____) (Expenses \$ 3,467 including grants of \$ _____) (Revenue \$ 14,855)
Annual three day nautical event featuring boat dealers greating participants. Various venders sell prodics and food.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses **▶** 11,099

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I See instructions</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	✓	
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	✓	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		✓
6	Did the organization have members or stockholders?	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		✓
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	✓	
8b	Each committee with authority to act on behalf of the governing body?	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		✓
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	✓	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	✓	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		✓
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		✓
13	Did the organization have a written whistleblower policy?		✓
14	Did the organization have a written document retention and destruction policy?		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		✓
15b	Other officers or key employees of the organization		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		✓
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► FL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►
Kathryn Klar, (561)346-6616

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Debbie Voorhees Director Capital Campaign	15.00	✓					✓	48,000	0	0
Megan Zelenak Secretary	20.00			✓				9	9	9
Flo Alexander Membership Administer	10.00	✓						0	0	0
Frank Cassise Member	5.00	✓						0	0	0
Rich Donnelly Member	10.00	✓						0	0	0
Mark Generales Chair Building Committee	25.00	✓						0	0	0
Louise Kowitch Education Coordinator	35.00	✓						0	0	0
Kathryn Klar Chair Governance	15.00	✓						0	0	0
Shelley Sue Williams Communications Coordinator	20.00	✓						0	0	0
Todd Richards Member	5.00	✓					✓	0	0	0
Derrick Botana Member	5.00	✓					✓	0	0	0
Tim Horvatic Member	20.00	✓					✓	0	0	0
James S Remis President	25.00			✓				0	0	0
Karen Woodson VP Operations	20.00			✓				0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 0						
	b	Membership dues	1b 25,403						
	c	Fundraising events	1c 0						
	d	Related organizations	1d 0						
	e	Government grants (contributions)	1e 5,000						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 116,179						
	g	Noncash contributions included in lines 1a-1f	1g \$ 20,000						
	h	Total. Add lines 1a-1f ▶		146,582					
	Program Service Revenue				Business Code				
2a		Boat Show	813312	14,854	0	0	14,854		
b		Vov Renewals	813312	15,168	0	0	15,168		
c		Songwriters	813312	1,750	0	0	1,750		
d		Yoga on the Beach	813312	564	0	0	564		
e		Other	813312	2,357	0	0	2,357		
f		All other program service revenue		0	0	0	0		
g		Total. Add lines 2a-2f ▶		34,693					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		463	0	0	463		
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0		
	5	Royalties ▶		0	0	0	0		
	6a	Gross rents	(i) Real (ii) Personal						
			6a						
			b	Less: rental expenses	6b				
			c	Rental income or (loss)	6c	0	0		
	d	Net rental income or (loss) ▶							
	7a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other						
			7a						
			b	Less: cost or other basis and sales expenses	7b				
			c	Gain or (loss)	7c	0	0		
	d	Net gain or (loss) ▶							
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	8a						
			b	Less: direct expenses	8b				
			c	Net income or (loss) from fundraising events ▶					
	9a	Gross income from gaming activities. See Part IV, line 19	9a						
b			Less: direct expenses	9b					
c			Net income or (loss) from gaming activities ▶						
10a	Gross sales of inventory, less returns and allowances	10a	16,802						
		b	Less: cost of goods sold	10b	4,252				
		c	Net income or (loss) from sales of inventory ▶		12,550	0	0	12,550	
Miscellaneous Revenue				Business Code					
	11a	_____							
	b	_____							
	c	_____							
	d	All other revenue		112	0	0	112		
e	Total. Add lines 11a-11d ▶		112						
12	Total revenue. See instructions ▶		194,400	0	0	47,818			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	580		580	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	51,000			51,000
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	12,529	9,111		3,418
13 Office expenses	3,421		3,421	
14 Information technology	4,050		4,050	
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	100		100	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Chamber and other memberships	897	0	897	0
b Park Donations	1,988	1,988	0	0
c -----				
d -----				
e All other expenses	0			
25 Total functional expenses. Add lines 1 through 24e	74,565	11,099	9,048	54,418
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	299,572	1	328,742
	2 Savings and temporary cash investments	25,836	2	26,156
	3 Pledges and grants receivable, net	156,500	3	66,500
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	5,499	8	6,026
	9 Prepaid expenses and deferred charges	3,073	9	4,753
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b		10c
	11 Investments—publicly traded securities	29,449	11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	532,168
16 Total assets. Add lines 1 through 15 (must equal line 33)	519,929	16	964,345	
Liabilities	17 Accounts payable and accrued expenses	190	17	124,208
	18 Grants payable		18	
	19 Deferred revenue	6,532	19	15,878
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	6,722	26	140,086
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	144,146	27	272,091
	28 Net assets with donor restrictions	369,061	28	552,168
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	513,207	32	824,259	
33 Total liabilities and net assets/fund balances	519,929	33	964,345	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	194,400
2	Total expenses (must equal Part IX, column (A), line 25)	2	74,565
3	Revenue less expenses. Subtract line 2 from line 1	3	119,835
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	513,207
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	191,217
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	824,259

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization FRIENDS OF LOVERS KEY INC	Employer identification number 65-0770374
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	83,921	75,514	93,284	404,077	146,582	803,378
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	18,905	7,563	12,629	6,727	3,985	49,809
4 Total. Add lines 1 through 3	102,826	83,077	105,913	410,804	150,567	853,187
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						283,000
6 Public support. Subtract line 5 from line 4						570,187

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	102,826	83,077	105,913	410,804	150,567	853,187
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,590	1,089	536	974	320	4,509
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						857,696
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	66.48 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	78.3 %
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Name of the organization

FRIENDS OF LOVERS KEY INC

Employer identification number

65-0770374

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				116,179	48,000	68,179

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

FL

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Deb Voorhees 181 Anorage St Fort Myers Beach, FL 33931	Friends of Lovers Key has a unique and exciting opportunity for a professional who is excited about building a thorough and successful fundraising and development program. Reporting directly to the VP of Donor Development -the DDD will work closely with the board, as well as the Park staff leadership. The DDD will spearhead all efforts related to fundraising with a particular focus on cultivating current donors, growing the number of donors and substantially building the major gifts program to support the completion of our newly opened state of the art Welcome and Discovery Center at Lovers Key State Park.	No	116,179	48,000	68,179
Total:			116,179	48,000	68,179

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

FRIENDS OF LOVERS KEY INC

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

65-0770374

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2	
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p> <p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a	<input checked="" type="checkbox"/>
	4b	<input checked="" type="checkbox"/>
	4c	<input checked="" type="checkbox"/>
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>	5a	<input checked="" type="checkbox"/>
	5b	<input checked="" type="checkbox"/>
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>	6a	<input checked="" type="checkbox"/>
	6b	<input checked="" type="checkbox"/>
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p>	7	<input checked="" type="checkbox"/>
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	<input checked="" type="checkbox"/>
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Debbie Voorhees, Director Capital Campaign	(i) 48,000 (ii) 0	0 0	0 0	0 0	0 0	48,000 0	32,000 0
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

FRIENDS OF LOVERS KEY INC

Employer identification number

65-0770374

Form 990, Part VI, Section A, Line 4 - The bylaws of the organization were ammended to remove the members of the orgabization from electing board of director members and approval of the organizayions budget. That power now rests with the board of directors.

Form 990, Part VI, Section A, Line 6 - The organization has members who are provided a limit number of admissions to the Park and other nominal benefits

Form 990, Part VI, Section B, Line 11b - The draft 990 is sent electronically to each board members with an oppportunity to ask questions

Form 990, Part VI, Section C, Line 19 - On Website

Form 990, Part XII, Line 1 - Exhibits in process expensed in prior years were retroactivley capitalized as a prior period adjustment

Activity Or Mission Description

Description

funds necessary to complete the Welcome and Discovery Center and fund its ongoing operations 2. Through Community involvement and education enhance the awareness of the Park and the Welcome and Discovery Center to increase the park visitation and strengthen FOLKS Membership 3. Establish advisory groups as well as reorganize and restructure FOLKS committees, clarifying roles, responsibilities and goals for each 4. Continue to update financial processes and programs that will enable FOLKS and FOLKS treasurer to respond to all financial requirements 5. Promote Transparency through a willingness by FOLKS to publish and make available critical data and information about FOLKS. This will help preserve the very-important trust each donor places with FOLKS.

Mission Description

Description

Discovery Center to increase the park visitation and strengthen FOLKS Membership 3. Establish advisory groups as well as reorganize and restructure FOLKS committees, clarifying roles, responsibilities and goals for each 4. Continue to update financial processes and programs that will enable FOLKS and FOLKS treasurer to respond to all financial requirements 5. Promote Transparency through a willingness by FOLKS to publish and make available critical data and information about FOLKS. This will help preserve the very-important trust each donor places with FOLKS.