Southeast Florida Coral Reef Initiative

Awareness & Appreciation Project # 6

Coral Reefs and Sustainable Marine Recreation Workshop Series

FINAL REPORT

Presented to the Florida Department of Environmental Protection

The Coral Reef Alliance (CORAL)

Summary

This project engaged Florida marine tourism operators, resource managers and interested members of the public in a forum to explore and discuss sustainable marine recreation. With the assistance of the Awareness and Appreciation Committee Coordinator and other SEFCRI Team Members, CORAL planned, recruited, and facilitated a total of three (3) interactive workshops that provided Florida marine tourism professionals that operate in Miami-Dade, Broward, Palm Beach, and Martin Counties an understanding of:

- The emerging issues in tourism and coral reef conservation
- The science and conservation of coral reefs in Florida and world-wide
- The strategies to incorporate best environmental business practices and international lessons learned into their business and
- How to turn conservation into a marketing tool to improve profitability

The workshops were offered free of charge and provided a forum for marine tourism operators and staff an opportunity to not only learn and express concerns about coral reef issues, but to consider practical solutions to current problems.

CORAL, with assistance from its SEFCRI partners, targeted a broad sector of Florida's marine recreation and tourism providers in the four-county region. Dive operators, divemasters, snorkel guides, nature-watch tour operators, boat rental companies, sailing charters, boat captains, kayak guides, and anyone with an interest in ocean tourism and coral reef conservation were welcomed to participate in

this initiative. Through a combination of print, phone and face-to-face marketing, we attempted to identify and recruit participants. In addition to this grassroots marketing and outreach, CORAL worked with other dive industry partners including the Diving Equipment & Marketing Association (DEMA), *Dive Training* magazine and the National Association of Underwater Instructors (NAUI) to provide deeper advertising and market penetration to dive and snorkel operators in the region.

Conjointly with the recruitment and marketing efforts, CORAL established the workshop dates, times and locations. Initially, the workshops were to be conducted in spring, but this was a busy time for tourism operators. As a result, the programs were scheduled to take place in the period from May 3 to May 11, 2006. As incentive to attend the lectures, attendees received a 300-page Resource Guide, PowerPoint presentations and a certificate of completion.

While we projected a total of approximately 60 workshop attendees at the three programs, we had a turn out of 38 total attendees. Nonetheless, this number represented a wide spectrum of stakeholders. While the number of attendees was below expectation, the group represented a far more diverse audience than in workshops CORAL has presented elsewhere.

The three workshops were presented in varying formats (weekday, weekend and evening) to provide the widest accommodation of participants' schedules. Based on this experience, it appeared that the two-evening schedule was the most successful; and it is recommended that this be the format used for future workshops targeting this audience.

In addition to the standard CORAL curriculum, each workshop addressed local issues through guest presentations by local resource managers or other experts. This local perspective was then used to enhance discussions of local concerns, and compare the threats and challenges faced by the coral reefs of Southeast Florida with those from around the world. The result was that participants came away with not only a boarder understanding of the problems confronting local reefs, but also how these issues were either similar to or diverged from global problems facing coral reefs.

Interactive sessions during each workshops enabled participants to identify and rank order the five greatest perceived threats facing each county's reef system. This information then provided the basis for an action plan that could further engage the community, and help to

galvanize public awareness and support for conservation. Postworkshop evaluations were very positive, and indicated that the participants were very pleased with not only what they learned, but how they could be empowered to address reef conservation within the tourism sector. A synopsis of each workshop follows.

Workshop #1: Broward County, Cooperative Extension Service Office, May 3, 2006

Thirteen participants attended this weekday program including an editor for an on-line diving magazine, several scuba instructors, the IGFA education director, a local park naturalist, several extension agents, two scuba tour operators (including the president of the Broward County dive charter association), and several Broward County resource mangers. The variety of attendees made for lively and informative discussions, and sharing of ideas that would have been impossible with a less diverse audience. Local perspective was provided by an outstanding presentation on Broward County's reefs by Ken Banks, Broward County Environmental Protection Department.

Pre-training evaluations indicated that attendees possessed good to excellent understanding of coral reefs (not surprising given that many were involved in local resource management). Some interesting insights from pre-training comments were that participants were interested in subject such as: how to create certification programs for eco-tour operations; how to teach conservation through sport fishing; and gaining a better understanding of what was termed the "local politics" of coral reef conservation.

In terms of locally perceived threats to Broward's coral reefs, the group identified as the top five: run-off; overfishing; sewage outfalls; boat/ship groundings; and lack of enforcement of existing laws and regulations. In all four break-out groups, the problems caused by the nearshore sewage outfalls were ranked as the most serious concern for Broward's reefs. As the main topic of the workshop was tourism, discussion also included ways to reduce or halt damage from recreational boat anchors and divers/snorkelers.

Post-workshop evaluations rated the program highly successful. Score were consistently in the 3 (agree) to 4 (strongly agree) range. Topics or ideas identified as of particular benefit or interest were: the "environmental waiver" discussion; how to use volunteers for water quality monitoring; strategies for presenting reef awareness and conservation to the public; and disappointment in the lack of participation by high-ranking SFWMD staff on the SEFCRI Teams.

Those in the diving industry consistently indicated that they were now motivated to give thorough pre-dive briefings to their customers. Another consistent comment from participants was that they appreciated and enjoyed the opportunity to interact with people from

sectors with whom they normally have little contact. All expressed that the workshop was well worth the time, and offered to help promote further programs of this nature.

Workshop #2: Miami-Dade County, Barry University, May 6, 2006

It was hoped that a Saturday format would attract members of the general public as well as industry professionals. However, only eight participants attended this workshop. Most were students and staff from Barry University's Sports Management—Dive Option program. Also in attendance was the head of interpretation for the Biscayne National Park, and a scuba instructor from a dive facility in Sarasota County. Local perspective was provided by an outstanding presentation on Miami-Dade's reefs by Steve Blair, Chief of Restoration at Miami-Dade Environmental Resources Management.

Pre-training evaluation indicated that this group did not have the same general knowledge of coral reefs as the Broward group. In fact, the self-assessment exercise showed that the group had minimal knowledge of coral reef science. While the evaluation also showed that few of the participants provided pre-dive briefings, this was perhaps because most attendees were students, and did not work full-time in the industry. Participants did not indicate any particular area of interest on the pre-evaluations aside from a desire to learn more about the causes and effects of diver impact on coral reefs.

In terms of locally perceived threats to Miami-Dade reefs, the group identified as the top five: pollution/eutrophication; overfishing; lack of awareness; sewage outfalls and agricultural run-off. In the "threat ranging" exercise, as in the Broward workshop, the group selected sewage outfalls as the primary threat to Miami-Dade reefs. Because of the smaller group size, we were able to discuss not only the threats facing local reefs, but what might be done to address these threats. The following "solution list" was created based on this discussion:

Lack of Awareness

- Outreach programs for hotels, schools, camps and retail stores selling marine-related equipment.
- Clean-up campaigns, including an effort to remove derelict traps
- Public service announcements
- Programs to promote and collect unused household chemicals
- Stenciling storm drains with "DRAINS TO OCEAN!"
- Providing awareness briefings to divers and snorkelers
- Inform fishers about the impact of taking "big mommas"
- Lead by example

- Provide photos of how threats have impacted reefs for a traveling display called "Reef Awareness—the Good, the Bad and the Ugly"
- Promote global awareness

Agricultural Run-Off

- Educate the pubic on the connection between agriculture and the reef
- Use environmentally-safe fertilizers and pesticides
- Assess need/enforcement of laws relating to this threat
- Put referendum on ballot for stronger regulation
- Require buffer zones between cultivated land and shoreline

Overfishing

- Ban overly destructive or indiscriminant fishing practices
- Educate local fisher clubs and guides about coral reefs
- Get involved in the political process to establish science-based limited and no-take zones
- Participate in "fish counts" like those sponsored by REEF
- Support strong enforcement of existing laws and regulations
- Put more effort into aquaculture to reduce commercial fishing pressure

Pollution/Eutrophication

- Lead by example and voice your opinion
- Implement effective recycling programs that raise awareness and get community involved
- Provide more animal-proof trash receptacles along beaches
- Reintroduce deposit system for bottles and cans
- Create more hazmat collection centers
- Provide tax refunds for hybrid car purchases, along with special parking areas
- Use "guilt" and increase media advertising showing the effects of pollution.

Sewage Outfalls

- Demand enforcement of current laws
- Put referendum on ballot for timetable to stop use of outfalls or for tertiary treatment
- Develop plan to pay for tertiary treatment
- Public awareness campaign to inform public of the problem of outfalls, the problems they cause, and the proximity to their beaches
- Publish underwater photos of outfalls
- Raise awareness of outfalls in pubic forums and media.

Form a citizens' task force to address the issue

As with the Broward program, post-workshop evaluations rated the program highly successful. Satisfaction scores were consistently in the 3 (agree) to 4 (strongly agree) range. According to the evaluations, of particular benefit or interest was: the "threat ranking" exercise; bringing to light the issue of outfalls; the broad, global perspective presented on coral reefs; showing how sustainable practice is also good business practice; learning good facilitation techniques and networking. In the few weeks after the workshop, CORAL has received several requests for additional information and resource guides from individuals who heard about but were unable to attend. This indicates an extremely positive "word of mouth" response that would bode well for any follow-up programs.

Workshop #3: Palm Beach County, Hutcheson Cooperative Extension Service Center, May 10-11, 2006

With 19 participants, this was the largest turn-out of all three workshops (which indicates that a two-evening format is the best for future programs). The program also attracted the largest number of marine tourism professionals, including the owner of one of the largest dive centers on the Gold Coast (Skip Commager of Force-E). Also in attendance was a writer with Florida Sportsman magazine (who promised editorial support on coral reef education), two individuals developing a business plan for an ecotourism business, a local Sierra Club director and three graduate student in marine resource management with specific interests in tourism issues. An excellent overview of the status and problems facing Palm Beach reefs was provided by Ed Tichenor, Executive Director of Palm Beach Reef Rescue.

As expected with such a diverse group, pre-training evaluations indicated a great variance in the level of participant knowledge regarding coral reefs. It was also interesting to note that the same wide spectrum was seen among the dive operators regarding their use of pre-dive briefings. The pre-training evaluation also indicated that participants had a wide range of interests including: how local environmental laws are "supposed to be enforced;" how to set up a no-take MPA; how different groups can work together to promote conservation; reef restoration techniques; how tourism affects the reef; where knowledge gaps are in reef science; and the role of artificial reefs to mitigate damage to natural reefs;

In terms of locally perceived threats to Palm Beach's reef system, the group identified as the top five: algal blooms; siltation; anchor damage; destructive fishing (especially when lobstering); and lack of awareness. All but one group ranked algal blooms as the primary local threat. The group that didn't select algal blooms chose lack of awareness. Because of the size of the group, plus additional time given to the local expert's presentation, there was no time to conduct a "solutions" exercise. Not surprisingly, given the strong tourism perspective of the group, much of the discussion centered on tourism-related issues. This provided an opportunity to address solutions, though less formally, throughout the program.

Consistent with the other workshops, post-evaluations were good to excellent. Of particular benefit, participants indicated the

chance to meet and network with others was a strong motivation for their attendance.

Pre vs. Post Evaluations

The range of participants throughout the three workshops varied greatly including biologists, environmental educators, boat captains, dive operators and journalists. Consequently, the percentage of participants identifying themselves as having good or excellent knowledge in the areas of coral reef ecology, threats to coral reefs and coral reef conservation also varied. (67% in Broward County, 57% in Palm Beach County, 22% in Miami-Dade.)

In the post evaluations, 97% agreed or strongly agreed that the workshops gave them a greater understanding of coral reef ecology. Given that the range of background knowledge for participants was so wide, we can conclude that the curriculum in the Sustainable Marine Recreation Resource Guide is applicable to experts and novices alike.

While 45% of participants on the pre evaluations said they infrequently (never, rarely or sometimes) gave environmental briefings to their clients, 92% said that this workshop motivated them to reevaluate their current business practices, including giving environmental briefings.

Follow-up Evaluation

Given the short time between the end of the workshop series and final report deadline, it was decided to use a telephone survey to determine whether any longer-term learning goals were met. However, even after repeated requests, only 25 of the 38 attendees provided phone numbers. The results of these surveys are provided below. For those who did not provide phone numbers, a copy of the follow-up survey was sent to them via e-mail with a request to respond as soon as possible.

Only 17 of the 25 attendees who provided phone contacts were reached for the follow-up survey. In every case, respondents indicated that their knowledge of coral reef ecology, threats and conservation were improved based on their workshop attendance. In addition, all interviewees who were in the tourism sector indicated that they were, or planned to, "always" provide in-depth environmental briefings and other information on conservation (including Coral's tourism guidelines) to their guests. Twelve of the 17 also indicated that the workshop had motivated them to become more involved in local conservation efforts, and six expressed interest in participating on one of the SEECRI Teams.

Among the actions taken by respondents were: contacting local schools and civic organizations to make presentations on coral reef issues; teaching a specialty diver certification class based on the workshop material; incorporating the "environmental wavier" into the operation; and asking the hotels that they work with to distribute education materials (Coral's tourism guidelines and Issue Briefs). One respondent, a resource manager, mentioned that the workshop has motivated a desire to pursue the feasibility of a local eco-tour certification program.

All respondents were interested in additional training. Suggestions for future topics included: training in media/public relations; programs/materials that could be used for school-aged children; a workshop on "interpretation techniques"; training in "citizen advocacy" techniques; and a desire to see elected officials attend similar training.

Remarks and Recommendations

Either during the workshop or in the evaluations, several ideas were presented by attendees that seemed worthy of further consideration. They are listed below:

One of the most consistent comments was the need to develop an education program for hoteliers. It was recognized that representatives from this sector were unlikely to attend a full-day program. In fact, the groups agreed that most in the hotel industry don't even realize that coral reefs are either important to them or that their properties have any detrimental impact on reefs. A suggestion was made to create an hour-long presentation that could be presented at a luncheon or similar function, explaining the importance of coral reefs to ALL tourism sectors, and how hotels could be a prime mechanism for improved awareness among tourists.

Because Southeast Florida is not merely a tourist destination, not all (probably not even most) of the public's interaction with local coral reefs is facilitated by some tourism entity. Therefore, creative approaches must be used to communicate the conservation message to locals. Special outreach efforts should be made for boaters and fishers, as they far outnumber divers and snorkelers.

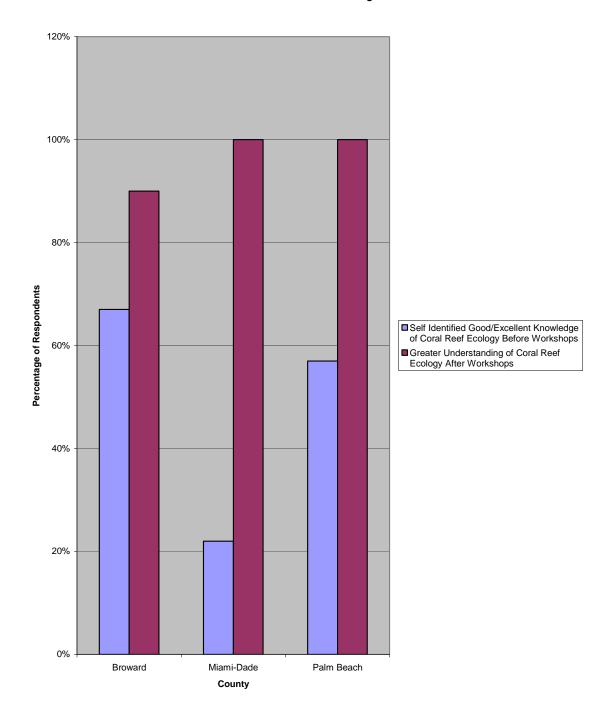
The relatively poor showing by professionals in the dive tourism community (even after special efforts were made to invite them) was a consistent topic of discussion among workshop attendees. It was suggested that the sanctioning training agencies (PADI, NAUI, SSI), to

which all dive operators belong, be engaged to assist in future efforts. Perhaps even some form of incentive can be provided by the training agencies to encourage attendance by their members. This idea could have much potential, especially if training agency representatives are involved in planning or presenting the program. It should be noted, however, based on this writer's past experience, that this lack of broad support from dive operators is nothing new. A similar lack of enthusiasm was also seen during early attempts of the Florida Keys National Marine Sanctuary (Sea Smart/Dive Smart Program) to engage the diving community. Only time and consistent attempts to engage the dive community have succeeded in bring this sector onboard for conservation efforts in the Florida Keys. This probably will be the case for operators in the four-county target region as well.

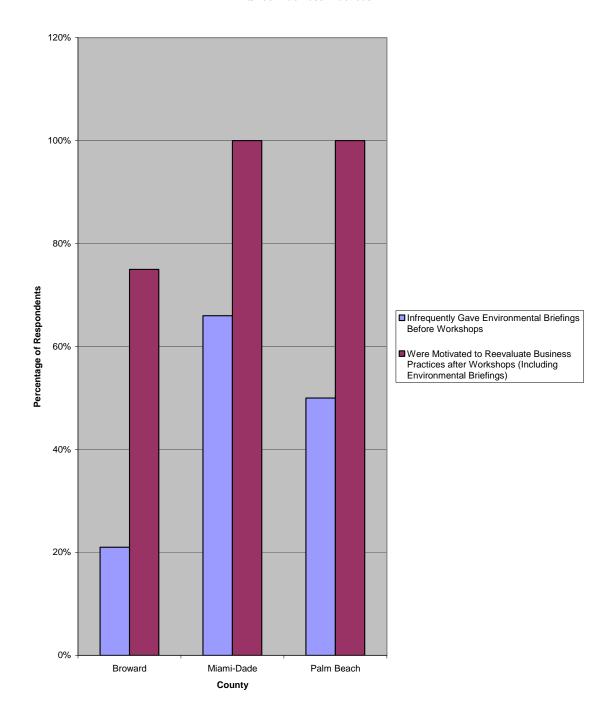
While attendance at the workshops was disappointing, the response from those who did attend was overwhelmingly supportive of further educational programs of this nature. The suggestion was to develop shorter and more focused programs geared to particular tourism segments (such as that mentioned above regarding hoteliers).

Attendees were very appreciative of the extensive Resource Guide they received, and the time spent during the workshop showing them how to use this resource as an outreach tool. Regardless, whether it's a follow-up series or workshops like these, or a different approach, all agreed on the need for more educational programs and networking opportunities for all segments of the tourism and resource management communities.

Pre/Post Coral Reef Knowledge



Pre/Post Business Practices



Broward County Attendees

NAME	PROFESSION	BUSINESS	CONTACT
Millis	Editor	Dive Web	Millis.Keegan@diveguru.net
Keegan		Sites	
Joe	(ret. NASA)	Cocoa Bch.	Joe@cbscubaodyssey.com
Bartoszek	scuba instruct.	Scuba	
		Odyssey	
Joanne	Parks	Anne Kolh	jhowes@broward.org
Howes	naturalist	Nat. Ctr.	
		Bro. Co.	
		Parks & Rec.	
Dawn	Edu.& Jr.	IGFA	dwalker@igfa.org
Miller-	Angler Dir.		
Walker	0 00	DO F :	
Lou Fisher	Gov. BC	BC Envir.	lfisher@broward.org
Jeff Torode	Tour	Prot. Dept.	ofdbioff@aal.com
Jen rorode	Op.(scuba)	S.FI.Diving Hdqts.	sfdhjeff@aol.com
Pete	US 1 Scuba	US1Scuba	Us1scuba@attglobal.net
Paccotta	Inst./Owner	USTSCUDA	<u>US I SCUDA @ attglobal. Het</u>
Charlene	Env. Outreach	Allstate	waterweed@aol.com
Burke	Liv. Odtreden	Resource	water weede dor.com
		Mgmt.	
Ricardo	Ext. Agnt.	Broward Co.	Rimartinez@broward.org
Martinez	3	Ext. Ed. Div.	
Merella	Ext. Agent	Fl. Sea	marella@ufl.edu
Crane		Grant	
Seth		Atlantis Reef	954-629-7381
Woodburn		Soc.	
M. Ahern			
Karen		FDEP	Karen.bareford@dep.state.fl.us
Bareford			
Dan	Broward EPD-		dcbehringer@broward.org
Behringer	Biologist		954-519-1218

Miami-Dade County Attendees

NAME	PROFESSION	BUSINESS	CONTACT
Shannon	Student		610-864-1102
Spillman			
Ashley Leonard	Student		469-826-1259
Rebecca Ross	Teacher-dive		786-280-3483
	Inst.		
John Eckle	Inst.		941-748-1523
Cliff Goyle	Student		863-860-0185
Jeff Bolen	Student		508-667-4021
Susan Gonshor	Park Mgr.		305-230-1144
Stefanie Pistac	Student		410-440-0305
David Paul	Bartender/DM		954-736-9546

Palm Beach County Attendees

Palm Beach County Attendees					
NAME	PROFESSION	BUSINESS	CONTACT		
Terry St Jean	Reef-Rescue		ttinkkw@aol.com 305-304-		
			3941		
Ed Tichenor	Reef-Rescue		etichscuba@aol.com 561-		
			699-8559		
Dave Martin	Eco-Tours		doublepaddle@earthlink.net		
			561-746-6842		
Kim Eaton-	Eco-tours		Same as above		
Martin					
Alyssa Dodd	Education	PBC Coop. Ext	adodd@ifns.ufl.edu		
		· ·	561-233-1725		
Chris Wilkins	Dive shop	Ameridive	scuba@ameridive.com		
	owner		561-732-0833		
Janet Phipps	Pbco. DERM	Co. govt.	jphipps@co.palm-beach.fl.us		
		J	561-233-2513		
Richard	Capt.	UW Explorer	UW Explorer.com		
Glove			RCG.Dot.Com.@aol.com		
			561-252-3929		
Brett	Freelance		slabfitz@aol.com		
Fitzgerald	outdoor writer		561-547-0669		
Susan	Dive boat	Narcosis	slgardnerlle@earthlink.net		
Gardner			561-306-9294		
Elaine Blum	Dive Boat	Narcosis	eblum@adelphia.net		
			561-523-7061		
Austin Welsh	Student		afwelsh@hotmail.com		
Paul Welsh	CPA/Cpt/Inst.		taxnerd@msn.com		
			561-309-8201		
Jamie Monty	DEP/CAMA		Jamie.monty@dep.state.fl.us		
			772-429-2995		
Justin Craig	Student	FIT	jcraig@fit.edu		
			843-834-5555		
Adam Priest	Student	FIT	<u>apriest@fit.edu</u>		
Carolin	Student	UF	carolin@ufl.edu		
Meisel			352-870-4090		
Skip	Dive Op	Force-E	skip@force-e.com		
Commager					
Drew Martin	Conservation	Losahatchee	dmandch@aol.com		
	chair	Group Sierra			
		Club			

Pre-Training Evaluation Form

1. Wh	nat is your p	rofess	ion?					
	•		cribe your k		•			
	None		A little		Some		Good	□ Excellent
b) Threat:	s to	coral ree	fs (\	what is k	illind	ı coral r	
	None		A little				Good	
								Excellent
c)) Coral r	eef c		tion	(how we	e can	protect	t coral reefs).
	None		A little		Some		Good	
								Excellent
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5. V	Vhy are y	you a	attending	g this	s worksh	nop?		
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	rtant)							
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clien								
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	ro meet v	WILII (other peo	pie ii	i my com	mum	ty to disc	cuss coral reef issues
Plea	se list ar	ny ot	her reas	ons:				

6. What topics/issues would you like addressed today in our
discussions? (e.g. user fees, carrying capacity, diver damage, coral parks, environmental briefings, mooring buoys, etc.)

7. How did you find out about this workshop?

Pre-Training Evaluation

(BROWARD)

1. What is your profession?

Resource manager, non-profit organization, biologist, scuba instructor (2), journalist, park naturalist (2), environmental educator, dive operator (2), extention agent (2)

- 2. How would you describe your knowledge of: (Please check the box $\ensuremath{\square}$ $\;$ as appropriate)
 - a) Coral reef ecology (how coral reefs function).
 - 1 None 1 A little 3 Some 8 Good 1

 Excellent

b) Threats to coral reefs (what is killing coral reefs).

None 1 A little 2 Some 9 Good 2 Excellent

c) Coral reef conservation (how we can protect coral reefs).

None 1 A little 4 Some 6 Good 2

Excellent

3. How often do you give environmental briefings to your clients?

Never 1 Rarely 2 10 Often 1 Always Sometimes

4. Do you participate in coral reef conservation activities?

1 Never 3 Rarely 1 4 Often 1 Always Sometimes

5. Why are you attending this workshop?

(Please rate <u>each</u> on a scale from 1 to 5. 1=not very important, 5=very important)

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2	5	5	5	5	5	5	5	5	5
4	4	5	5	5	5	5	4	5	5
3	5	3	5	3	4	5	4	3	2
5	5	3	5	5	5	5	5	4	5
14	5	5	5	4	5	5	3	5	5

6. What topics/issues would you like addressed today in our discussions?

Politics of coral reefs, diver damage, coral parks, effects of Lake Okeechobee, anchoring, environmental briefings, mooring buoys, operator certification programs

7. How did you find out about this workshop?

Internet, SEFCRI, e-mails, Ocean Fest, flyer, Extension Agent

Pre-Training Evaluation

(MIAMI-DADE)

1. What is your profession?

University student (4), scuba instructor (2), middle school teacher

- 2. How would you describe your knowledge of: (Please check the box \(\Bar{\pi} \) as appropriate)
 - a) Coral reef ecology (how coral reefs function).
 - None 1 A little 4 Some 1 Good Excellent
 - b) Threats to coral reefs (what is killing coral reefs).
 - None 1 A little 4 Some 1 Good Excellent
 - c) Coral reef conservation (how we can protect coral reefs).
 - None 1 A little 3 Some 2 Good Excellent
- 3. How often do you give environmental briefings to your clients?
 - 2 Never 1 Rarely 1 2 Often Always Sometimes
- 4. Do you participate in coral reef conservation activities?
 - Never 3 Rarely 2 1 Often Always Sometimes

5. Why are you attending this workshop?

(Please rate <u>each</u> on a scale from 1 to 5. 1=not very important, 5=very important)

5	3	5	5	5
3	5	5	5	3
1	2	2	5	1
4	1	5	5	5
2	4	5	5	4

6. What topics/issues would you like addressed today in our discussions?

diver damage, environmental briefings, mooring buoys

7. How did you find out about this workshop?

Professor Sharon Kegeles (Barry Univeristy), magazine

Pre-Training Evaluation

(PALM BEACH)

1. What is your profession?

environmental educator, scuba instructor, dive boat captain (2), graduate student (3), marine tour operator, journalist, resource management, retiree

- 2. How would you describe your knowledge of: (Please check the box \$\Bar{\Bigs}\$ as appropriate)
 - a) Coral reef ecology (how coral reefs function).

None 5 A little 1 Some 6 Good 2

Excellent

b) Threats to coral reefs (what is killing coral reefs).

1 None 2 A little 3 Some 3 Good 3

Excellent

c) Coral reef conservation (how we can protect coral reefs).

1 None A little Some 7 Good 4

Excellent

3. How often do you give environmental briefings to your clients?

2 Never 4 Rarely 1

2 Often 4 Always

Sometimes

4. Do you participate in coral reef conservation activities?

Never 3 Rarely 2 1 Often Always

Sometimes

5. Why are you attending this workshop?

(Please rate <u>each</u> on a scale from 1 to 5. 1=not very important, 5=very important)

	· · · /									
5	5	5	4	4	5	5	4	5	5	5
5	3	5	5	4	5	5	2	5	5	5
1	1	2	5	5	3	1	1	1	1	1
5	5	5	5		4	5	3	3	5	5
4	5	4		5	5	3	5	4	5	5

6. What topics/issues would you like addressed today in our discussions?

User fees, carrying capacities, lessons from other marine parks, how to establish MPAs, surf tourism, research gaps in coral reef management and science, sewage outfalls, siltation damage, artificial reefs to mitigate damage to natural reefs, business of tourism, status of local reefs

7. How did you find out about this workshop?

Extension Agent, Surfrider Foundation, friend, Ft. Lauderdale Marine Directory News Service, Florida Sportsman magazine, SEFCRI

Post-Training Evaluation Form

1. What is your pro	fession?			_
2. Name of your bus	siness or organization (option	nal):		
	an recreation and tourism, with marine parks, gover			organizations,
3. Do you give pre-opractice? Yes	live/pre-activity briefings to	your custome	rs emphasizing en	vironmental best
If no, why not?				
4. If yes, how oft	en (check below)?			
☐ Rarely (few times a year)	☐ Sometimes (once or twice a month)	☐ Often (weekly)	☐ Always (every day)	
Please give details:				
3. Has this workshop I	notivated you to use tools such a	s CORAL's Guid	de to Good Practice (pictured)?
If yes, how often (check	s below)?			
☐ Rarely (few times a year)	☐ Sometimes (once or twice a month)	☐ Often (weekly)	☐ Always (every day)	CORAL FRIENDLY DIVING The state of the stat
If no, why not?				The control of the c
	o illustrated new ways for you parks, marine protected areas lo			
f yes, how? If no, why	y not?			

In this next section, please **circle the number** that indicates your responses based on what you believe, *not* what you think the answer *should* be.

	Strongly Disagree	Disagree	Agree	Strongly Agree	
Before these workshops, I felt confident in my understanding of coral reef ecology	1	2	3	4	
2. I have a greater understanding of coral reef ecology following these workshops	1	2	3	4	

	Strongly Disagree		Agree	Strongly Agree	
5. These workshops addressed issues	1	2	3	4	
important to the local community	What issues are			portant to least)?	
	1)	1 , .	(,	
	,				
	2)				
	3)				
	0)				
6. I enjoyed these workshops	1	2	3	4	
7. I can increase my business by using	1	2	3	4	
and marketing sustainable approaches	What approache				
		0 ,			
8. I found the <i>Threat Ranking</i> activity helpful	1	2	3	4	
noipra	What was helpfu	ul or not helpful?	,		
O. I found the Solutions activity helpful					
9. I found the <i>Solutions</i> activity helpful	1	2	3	4	
	What was helpful or not helpful?				
The content/length of the presentations					
was appropriate for the audience	1	2	3	4	
10. I would recommend these workshops to others	1	2	3	4	
11. These workshops have motivated me to reevaluate my business practice or	1	2	3	4	
behavior					
12. These workshops were beneficial to me	1	2	3	4	
ine	Describe:				

Post-Training	1	ns - Brow	ard Co					
	Strongly Disagree	Disagree	Agree	Strongly Agree				
UNDERSTANDING								
Before these workshops, I felt confident in my understanding								
of coral reef ecology. I have a greater understanding	0	0	5	5	n=10			
of coral reef ecology following								
these workshops. 44% of respondents strongly agreed in a pe	1 erceived confidence	0 ce in their underst	1 tanding of co	ral reef ecology	n=10			
entering the workshops; 88.8% (more than understanding of coral reef ecology as a reperceived greater understanding; 16.6% incunderstandingstrongly disagree/disagree understanding (strongly agree to disagree) governement or scientist affiliation) See Ch	double) of the res sult of the worksh dicated a perceive to strongly agree) as a result of wor	spondents agreed ops (of that, 66.6° ed significant shift ; 11.1% indicated	in a perceive % strongly ag towards great disagreeme	ed increase in gree in a ater nt in a greater				
	Strongly			Strongly				
	Disagree	Disagree	Agree	Agree				
BENEFIT/VALUE								
These workshops addressed issues important to the local								
community			1	6	n=10			
				40	. 40			
I enjoyed these workshops. I can increase my business by	0	0	0	10	n=10			
using and marketing			_	_				
sustainable approaches.	1		2	7	n=10			
I found the Threat Ranking activity helpful		1	2	6	n=9			
I found the Solutions activity helpful								
The content/length of the								
presentations was appropriate for the audience.			3	6	n=9			
I would recommend these workshops to others.	0	0	0	10	n=10			
These workshops were								
beneficial to me 100% of respondents indicated they both e	0 nioved and benefi	tted from the wor	2 kshops: 100°	6 % of	n=10			
respondents would recommend these work 16.6% agree they would recommend.) See	shops to others (8	34.2% strongly ag						
	Strongly Disagree	Disagree	Agree	Strongly Agree				
BUSINESS PRACTICE								
Thes workshops have motivated me to reevaluate my								
business practice or behavior.	0	2	3	3	n=8			
Note: Smaller n reflects business sector indicated agreement that they can realize in approaches (81.8% strongly agree they car are motivated to reevaluate their business prequires qualification: respondent indicated reevaluating their business practice and be	ncreased business n increase their bu practice or behavi they disagree in l	s by using and ma usiness); 90.9% or or as a result of the being motivated a	arketing susta f respondent ne workshops	ainable s indicate they s (the outlier				

	1	Miami-Da			
	Strongly Disagree	Disagree	Agree	Strongly Agree	
UNDERSTANDING					
Before these workshops, I felt confident in my understanding of coral reef ecology.	1	1	4	0	n=6
I have a greater understanding of coral reef ecology following these workshops.	0	0	1	5	n=6
	Strongly Disagree	Disagree	Agree	Strongly Agree	
BENEFIT/VALUE					
These workshops addressed issues important to the local community			0	6	n=6
I enjoyed these workshops.	0	0	0	6	n=6
I can increase my business by using and marketing sustainable approaches.	1		5	1	n=6
I found the Threat Ranking activity helpful		1	2	6	n=9
I found the Solutions activity helpful			3	3	n=6
The content/length of the presentations was appropriate for the audience.			1	5	n=6
I would recommend these workshops to others.	0	0	1	5	n=6
These workshops were beneficial to me	0	2	1	5	n=6
	1	Г		T	
	Strongly Disagree	Disagree	Agree	Strongly Agree	
BUSINESS PRACTICE					
Thes workshops have motivated me to reevaluate my business practice or behavior.	0	0	1	6	n=6

Post Training Ev	aluation	Palm Ros	och Cou	ıntv	
Post-Training Eva	Strongly Disagree	Disagree	Agree	Strongly Agree	
UNDERSTANDING					
Before these workshops, I felt confident in my understanding of coral reef ecology.	3	1	1	2	n=7
I have a greater understanding of coral reef ecology following these workshops.	0	0	4	3	n=7
	Strongly Disagree	Disagree	Agree	Strongly Agree	
BENEFIT/VALUE					
These workshops addressed issues important to the local community			4	4	n=8
I enjoyed these workshops.	0	0	2	6	n=8
I can increase my business by using and marketing sustainable approaches.	1		3	2	n=5
I found the Threat Ranking activity helpful		1	3	1	n=5
I found the Solutions activity helpful			3	3	n=6
The content/length of the presentations was appropriate for the audience.			1	5	n=6
I would recommend these workshops to others.	0	0	1	5	n=6
These workshops were beneficial to me	0	0	3	2	n=5
	Strongly Disagree	Disagree	Agree	Strongly Agree	
BUSINESS PRACTICE					
Thes workshops have motivated me to reevaluate my business practice or behavior.	0	0	3	4	n=7

Follow Up Evaluation Form

a) Coral ı	reef ecology	(how coral re	efs function)	
	☐ about the same	[] somewhat more	☐ Much more	
b) Threat	about	efs (what is k somewhat more	illing coral re	eefs).
c) Coral r	reef conserval about the same	tion (how we	can protect Much more	coral reefs).
3. How ofter	-	plan to provi	de environm	ental briefings to
Never	□ Rarely	☐ Sometimes	□ Often	□ Always
	-	ur workshop conservation a	activities?	notivate you to
all	somewhat	L CONSIDERADI	absolutely	
Below please giv workshop: (optic	•	ou plan to incorpo	rate any of the ide	eas that you learned at the

33

6. Would you be filling to attend additional workshops like this one in

the future?

yes	no	□ maybe	

7. Would you be willing to help promote workshops like this one in the future?

☐ yes ☐ no ☐ maybe

Follow Up Evaluation

(BROWARD)

1. What is your profession?

Resource manage	er (2), scuba inst	tructor, dive opera	ator, environi	nental educator,
		, how would you de vledge? (Please che		nowledge of the following as appropriate)
a) Coral re	eef ecology	(how coral re	efs functio	n).
	about the same	5 somewhat more	4 Much more	
b) Threats	s to coral ree	efs (what is ki	illing coral	reefs).
	2 about the same	3 somewhat more	4 Much more	
c) Coral re	ef conserva	ition (how we	can prote	ct coral reefs).
	about the same	3 somewhat more	3 Much more	
3. How often your clients?	do you now	plan to provi	de enviror	nmental briefings to
Never	Rarely	Sometimes	4 Often	5 Always
	•	ur workshop a conservation a 5 considerably	activities?	e motivate you to
Below please give workshop: (option	•	ou plan to incorpo	rate any of the	ideas that you learned at the
5. What topic were not cov		•	addressed	in the workshop that

the future?

6. Would you be filling to attend additional workshops like this one in

What role diver training agencies can have in assisting conservation and regulator efforts for coral reefs; grassroots political organization techniques;

how get into and handle press

9 yes no maybe

7. Would you be willing to help promote workshops like this one in the future?

9 yes no maybe

Follow Up Evaluation

(MIAMI-DADE)

1. What is your profession? **Student (4), teacher, scuba instructor**

2. After completing topics compared to				owledge of the following as appropriate)	ıg
a) Coral re	eef ecology ((how coral ree	efs function	n).	
	about the	2	4 Much		
	same	somewhat more	more		
b) Threats	to coral ree	efs (what is ki	lling coral	reefs).	
	about the	3	3 Much		
	same	somewhat more	more		
c) Coral re	eef conserva	tion (how we	can protec	ct coral reefs).	
	about the	3	3 Much		
	same	somewhat more	more		
3. How often your clients? Never	do you now Rarely	plan to provi	de environ 2 Often	mental briefings 4 Always	to
Nevei	Kareiy	Sometimes	2 Often	4 Always	
		ur workshop a onservation a		e motivate you to)
	somewhat	considerably	absolutely		
Below please give workshop: (option	•	ou plan to incorpor	rate any of the	ideas that you learned a	it the
5. What topic were not covered			ddressed i	in the workshop	that
Educational mainformation	aterials with a	"light/cartoon	y" message	; more business	
6. Would you the future?	be filling to	attend additi	onal works	shops like this or	ne in

maybe

6 yes

no

7. Would you be willing t	o help promote workshops	like this one in
the future?		

6 yes no maybe

Follow Up Evaluation

(PALM BEACH)

1. What is your presource manage		marine educator	, biologist (2),	journalist (2)		
2. After completing topics compared to		•	•	owledge of the following as appropriate)		
a) Coral reef ecology (how coral reefs function).						
	2 about the same	4 somewhat more	2 Much more			
b) Threats	to coral ree	fs (what is ki	lling coral	reefs).		
	3 about	3	2 Much	,		
	the same	somewhat	more			
		more	_			
c) Coral re			-	t coral reefs).		
	3 about	3	2 Much			
	the same	somewhat more	more			
3. How often your clients?	3. How often do you now plan to provide environmental briefings to					
•	1 Rarely	Sometimes	2 Often	5 Always		
participate in	coral reef c	onservation a	ctivities?	motivate you to		
not at all	2 somewhat	3 considerably	3 absolutely			

Below please give details on how you plan to incorporate any of the ideas that you learned at the workshop: (optional)

5. What topics/issues would you like addressed in the workshop that were not covered in the discussions?

Coral reef educational materials gear to beachfront property owners/businesses, schools, anglers and boaters; permitting of sewage outfalls, legislative and legal information on reefs, (see extensive feedback from Millis Keegan)

6. Would you be filling to attend additional workshops like this one in the future?

8 yes no maybe

7. Would you be willing to help promote workshops like this one in the future?

8 yes no maybe