



HOLLEY GROSHEK

**EXECUTIVE DIRECTOR,
EQUINE LAND CONSERVATION
RESOURCE**

Equine Land Conservation Resource (ELCR) is a national nonprofit organization that works to help keep land accessible to horses and all equine related activities. Since its inception twenty years ago, ELCR has become the “go to” organization for the equestrian community when it comes to land related issues.

Holley has over ten years of experience providing counseling, technical assistance, and educational programming on the topic of equine land protection in areas such as planning and zoning, tools for conservation, and best management practices for farmlands and equestrian trails. In addition, she has over thirty years of professional experience in nonprofit management in economic development and the equine industry. She holds an MBA with concentration in marketing and international business and a B.S. degree in liberal arts from Binghamton University in New York.

Working for ELCR holds a particular interest for Holley because she believes that the loss of land for equine use is one of the most critical issues facing our equine community. An avid equestrian, Holley grew up in upstate New York and currently lives in Lexington, KY with her three dogs and enjoys riding in her free time.



SUE NOYES

**VICE PRESIDENT,
SOUTHERN TRAILRIDERS ASSOCIATION**

Sue has been riding horses since age 11. Her horse career has included trail riding, gymkhana, western pleasure and equitation events, and halter classes. In the 1970's, as President of the Central FL Paint Horse Club, she secured paint horse classes at the Florida State Fair and helped establish this breed in the state. Throughout her competitive career, Sue recognized the thread that binds the horse industry together is trail riding; it renews the spirit of both the horse and the rider.

Sue and her husband moved to Tallahassee in 1983 after completing BA degrees in Management at Eckerd College. She worked as a lobbyist for Progress Energy Florida and soon recognized the need and opportunity for equestrian public trails. Sue was appointed and served on the Florida Recreational Trails Council for 11 years. She was the first elected Chairperson of the council and helped develop trail standards for the construction and maintenance of passive trails in Florida. At this same time, Sue was instrumental in the formation of Southern Trailriders Association and was elected President, a post she held for seven years. After, Sue was appointed to the Greenways Commission by Governor Chiles and later served on the Greenways Coordinating Council. In this role she developed guidelines and policies for all land-buying agencies in Florida to make the greenways and trails vision become reality. When this was completed, Sue was appointed to the Florida Agriculture Center & Horse Park Authority and later the Friends of Florida State Forests.

Sue is now retired and devotes her time to representing STA trail riders in the promotion, development and maintenance of public horse trails. She lives near Miccosukee with her husband, two dogs, and three horses.



NANCY STEPHENS

**PRESIDENT,
NORTH FLORIDA BACK COUNTRY
HORSEMEN**

Nancy Stephens is President of the North Florida Back Country Horsemen, a chapter of the Back Country Horsemen of America and a member of four additional equestrian associations.

Nancy has been riding horses all her life. Trails are her passion and she rides trails all over the United States. Nancy began her recreational planning career at the St. Johns River Water Management District in Florida and has used that experience in her trail volunteer work with agencies and public lands in Florida and Wyoming. Her work has consisted of advocacy, planning, scouting, evaluating, maintaining, and educating on all topics related to equestrian and multi-use trails.

She volunteers in the summer with the U.S. Forest Service in Wyoming, evaluating, rerouting and maintaining the Wyoming National Recreational Trail and the Continental Divide Trail.